Positionality Lecture Notes

Wheel of Power of Privilege (WPP)

* Adds on to learning of intersectionality
* Reflective tool to self reflection on identity. Helps you to examine how close to the centre of power you sit.
* The tool is not perfect, it is a starting point and categories are missing:
* What categories are missing? Question asked to students:
  + Religion
  + Culture
  + Family
  + Wealth
  + Why are all the sections of the pie weighted the same?

Power – Prejudice vs Discrimination

* Prejudice – having negative attitudes towards a particular group or characteristic.
* Discrimination – prejudice and power for negative attitudes towards a particular group to negatively impact them.

Women in engineering

* Deficit – outreach events to get girls in engineering
* Structural – get rid of physics a level
* Socio-psychological – why don’t women see engineering as a career for them

Reflective vs Reflexive

* Reflexive, what can you do now to challenge systems of power and include minoritised voices

