

Surgeon (initials):

Date: _____

Session: _____

Assessor (initials/specialty):

Is this a self-rating? Yes/NO

REVISED NOTECHS SCALE

Please follow the key below and circle the number corresponding to the Surgeon's performance

NA-not applicable

1 Not done	2 Not done well	3	4	5	6 Done very well		
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CATEGORY	ELEMENT								
COMMUNICATION AND INTERACTION	(a) Instructions to assistant clear and polite	NA	1	2	3	4	5	6	
	(b) Waited for acknowledgment from the assistant	NA	1	2	3	4	5	6	
	(c) Instructions to scrub nurse clear and polite	NA	1	2	3	4	5	6	
	(d) Waited for acknowledgement from the scrub nurse	NA	1	2	3	4	5	6	
VIGILANCE/ SITUATION AWARENESS	(a) Monitored patient's parameters throughout the procedure	NA	1	2	3	4	5	6	
	(b) Awareness of anaesthetist	NA	1	2	3	4	5	6	
	(c) Actively initiates communication with anaesthetist during crisis periods	NA	1	2	3	4	5	6	
TEAM SKILLS	(a) Maintains a positive rapport with the whole team	NA	1	2	3	4	5	6	
	(b) Open to opinions from other team members	NA	1	2	3	4	5	6	
	(c) Acknowledges the contribution made by other team members	NA	1	2	3	4	5	6	
	(d) Supportive of other team members	NA	1	2	3	4	5	6	
	(e) Conflict handling – eg. concentrates on what is right rather than who is right	NA	1	2	3	4	5	6	
LEADERSHIP AND MANAGEMENT SKILLS	(a) Adherence to best practise during the procedure – eg. does not permit corner cutting by self or team	NA	1	2	3	4	5	6	
	(b) Time management – eg. appropriate time allocation without being too slow or rushing team members	NA	1	2	3	4	5	6	
	(c) Resource utilisation – i.e. appropriate task-load distribution and delegation of responsibilities	NA	1	2	3	4	5	6	
	(d) Debriefing the team – i.e. provides details and feedback to the entire team about the procedure	NA	1	2	3	4	5	6	
	(e) Authority/assertiveness	NA	1	2	3	4	5	6	
DECISION MAKING- Surgical CRISIS	(a) Prompt identification of the problem	NA	1	2	3	4	5	6	
	(b) Informed team members - promptly, clearly and to all team members	NA	1	2	3	4	5	6	
	(c) Outlines strategy/ institutes a plan – i.e. asks scrub nurse for suction, instruments, suture material	NA	1	2	3	4	5	6	
	(d) Anticipates potential problems and prepares a contingency plan – eg. asks anaesthetist to order blood, calls for help	NA	1	2	3	4	5	6	
	(e) Option generation - takes the help of the team (seeks team opinion)	NA	1	2	3	4	5	6	