

Scrub N (initials): _____ Date: _____ Session: _____

Assessor (initials/specialty): _____ Is this a self-rating? Yes/NO

REVISED NOTECHS SCALE

Please follow the key below and circle the number corresponding to the Scrub Nurse's performance

NA-not applicable

1 Not done/	2 Not done well	3	4	5	6 Done very well
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CATEGORY	ELEMENT								
COMMUNICATION AND INTERACTION	(a) Instructions to runner clear and polite	NA	1	2	3	4	5	6	
	(b) Waited for acknowledgment from the runner	NA	1	2	3	4	5	6	
	(c) Instructions to Surgeon clear and polite	NA	1	2	3	4	5	6	
	(d) Waited for acknowledgement from the surgeon	NA	1	2	3	4	5	6	
VIGILANCE/ SITUATION AWARENESS	(a) Monitored steps of the procedure	NA	1	2	3	4	5	6	
	(b) Awareness of Surgeon								
	(c) Awareness of runner	NA	1	2	3	4	5	6	
	(d) Anticipates equipment needs during the crisis periods	NA	1	2	3	4	5	6	
TEAM SKILLS	(a) Maintains a positive rapport with the whole team	NA	1	2	3	4	5	6	
	(b) Open to opinions from other team members	NA	1	2	3	4	5	6	
	(c) Acknowledges the contribution made by other team members	NA	1	2	3	4	5	6	
	(d) Supportive of other team members	NA	1	2	3	4	5	6	
	(e) Conflict handling – eg. concentrates on what is right rather than who is right	NA	1	2	3	4	5	6	
LEADERSHIP AND MANAGEMENT SKILLS	(a) Adherence to best practise during the procedure – eg. does not permit corner cutting by self or team	NA	1	2	3	4	5	6	
	(b) Time management – eg. Appropriate time allocation without being too slow or rushing team members	NA	1	2	3	4	5	6	
	(c) Resource utilisation – i.e. appropriate task-load distribution and delegation of responsibilities	NA	1	2	3	4	5	6	
	(d) Authority/assertiveness	NA	1	2	3	4	5	6	
DECISION MAKING- Surgical CRISIS	(a) Prompt identification of the problem	NA	1	2	3	4	5	6	
	(b) Informed runner promptly and clearly	NA	1	2	3	4	5	6	
	(c) Outlines strategy/institutes a plan – i.e. asks runner for suction, vascular tray	NA	1	2	3	4	5	6	
	(d) Anticipates potential problems and prepares a contingency plan – eg. informs Surgeon of availability of suction or vascular clamps	NA	1	2	3	4	5	6	
	(e) Option generation- takes the help of the team (seeks team opinion)	NA	1	2	3	4	5	6	