**Department of Immunology and Inflammation**

**EDI COMMITTEE NOTES – meeting 18/06/2021**

* Congratulations to Wayne Mitchell who the President’s Medal for Excellence
* Discussed feedback from the Faculty EDI Meeting in relation to our and other applications. The need to demonstrate change and quantify achievements was highlighted.
* STEM - it was stressed how important it is to give opportunity to the minority and underrepresented groups and that we ensure we have visibility and openness in the Dept. Discussed the relevance of Marina’s study on Lupus and of Josefin’s work on Sickle Cell Disease. Discussed opportunities to get school children involved and to dedicate a meeting to this subject.
* Rotation of membership in the committee; to highlight opportunity to join at the Away Day.
* Visibility of the committee in the newsletter and publication of minutes.
* EDI Course – decided to remind people to take part.
* Discussed a tracker for measuring outcomes and how this could be supported by the Dept.
* Highlighted the need to update key data at least annually.
* PDRA skills development – induction pack recommended.