**Department of Immunology and Inflammation**

**EDI COMMITTEE NOTES – meeting 09/09/2021**

* Discussed feedback linked to the Athena SWAN Silver Award with the following recommended actions for the Dept:
  + Ensure action targets are followed and measured well
  + Be inclusive of staff feedback within the Dept
  + Continue monitoring and evaluating cultural change
* Spoke about the Dept focusing on all aspects of EDI and not just gender equality
* Discussed how EDI is becoming a required part of grant applications and that the committee could provide templates
* Discussion on points for the Dept Away Day on Friday 24th September 2021
  + Who we are and what we are currently doing.
  + Opportunity to join committee
  + Mentoring to be included in away day, guidance on how this works.
* Discussed info packs for post docs
* Support was called for on the analysis of Dept Staff Survey. Points were raised that due to how small the dept is it is important that we keep this as anonymous as possible when capturing the data.
* To set another meeting for 6 weeks’ time.