

**Physics LGBT+ Committee Meeting Agenda**  
**Tuesday 17<sup>th</sup> January 2023**  
**Blackett 539**  
**14:00**

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| 1 | Welcome and matters arising               | <i>Introduction of new Co-Chairs Enrico and Charlie and welcome to new committee members.</i>   |
| 2 | Allies Network Updates                    |   |
| 3 | Overview of Ongoing Projects & Activities | <i>Both of us are new to the committee so an update on any ongoing projects would be helpful in getting us up to speed!</i>   |
| 4 | Events and Activities                     | <i>Ideas and discussion of regular and one-off events the Committee could arrange<br/>Links into Imperial 600 and intention for future collaboration on events (Enrico)</i> |
| 5 | Any other business                        |   |

**Meeting Minutes:**

**Welcome & Matters Arising:**

Previous events: Lunch & Coffee, LGBT summer school which consisted of tours and talks with LGBT academics, science museum trip.

**Action:**

- More regular events for students and staff to build a community that has an impact. To do this, try new ways to create a community - promoting student and staff events to meet and interact with academics.
- Send out survey to students to get idea of what they want and what the committee can do moving forward within the department.

**Ally Network Updates:**

Overview of Ally Network status:

- YA trying to set-up training with external company Mind-Out. Training is needed to get stickers for door to increase ally visibility on campus per competition of course.
- The training explains the different struggles LGBT+ individuals face, with emphasis on trans folk, in addition to sign posting and how to be supportive as an academic.
- Team of Personal Tutors need training to become a tutor, but it does not cover LGBT+ issues, only briefly goes over mental health issues slightly related – pastoral front.

**Action:** Find out if Senior Tutors have Ally Network training.

- Look into getting more individuals on level 3 to get Ally Network training for more inclusivity.
- Look into promoting the use pronoun on email signatures for academic staff.
- No stickers on door due to renovation of 3<sup>rd</sup> floor – investigate actioning new stickers on doors or alternatives.

### **Overview of Ongoing Projects & Activities:**

- N/A

### **Events & Activities:**

#### *Future events:*

Coffee Mornings – to build organic community with students and staff to gain momentum – utilise level 8 more intimate and not out in the open for shy students.

- Week starting 30<sup>th</sup> January begin events – morning of the 31<sup>st</sup> at 10:30-11:30am.
- Who is invited? All are welcome and see how it goes and reshape events from results.

#### **Action:**

- Ask for money, estimate how many people will come and how much money, organise who will purchase the stuff, create the graphics to advertise events and send to UG office for newsletter and UG Noticeboard for promotion.
- The issue raised is **8<sup>th</sup> floor cannot be booked** during the day must be booked in the evening – alternative location must be investigated.

#### Additional Future Events Idea's:

- Drink Socials: mix of alcoholic and non-alcoholic drinks to be inclusive.
- Book Club look into diverse book for inclusivity s: women, race, LGBT, bias – collaborative effort with other committees.

### **Any Other Business:**

- Follow-Up Meeting: 2 weeks after the first event – February 14<sup>th</sup> – 2-3pm.

#### Communication Channel: WhatsApp

- A communication channel has been created on WhatsApp group chat for the wider physics department. All welcome to join.

