

22 November 2023

Freedom of Information Act request, senior clinical academics in the Faculty of Medicine IMPFOI-23-603

FOI request

I would like to make a Freedom of Information request to The Imperial College of Science, Technology and Medicine under the terms Freedom of Information Act 2000.

This is regarding the Faculty of Medicine's policy and data regarding employment of substantive (not honorary) senior clinical academics in the Faculty of Medicine.

For Senior Clinical Academics - which I define as staff those also holding substantive (not honorary or locum) Imperial College Clinical Academic contracts of employment at Senior Lecturer, Reader or Professor level) and who also hold Honorary NHS Consultant clinical contracts.

Please could you tell me (please could you also break down your response by grade- Senior Lecturer, Reader and Professor) :

- The proportion of such staff who declare themselves female, male or other gender?
- The ethnicity data for such staff?
- The number of staff who have declared a disability?
- The proportion of such staff who are employed on a full time or on a less than full time contract?
- For full time employees only what is the average number of Programmed Activities (including clinical NHS or Private sessions and Additional Programmed activities) which they are contracted to deliver. Please break this down further into those contracted to:
 - 10 programmed activities per week
 - 11 programmed activities per week
 - 12 programmed activities per week
 - More than 12 programmed activities per week

Imperial College response

Please see table below for information about the gender, ethnicity, disability and employment status of staff at Senior Lecturer grade and above, who also hold a honorary consultant level contract with NHS.

Sex	Proportion
Female	21%
Male	78%
Not Known/Prefer not to say	1%

FTE status	
Full Time	72%
Part Time	28%
Disability Shared	
Disability Shared	<5%
No known disability, impairment, health condition or learning difference	95%
Not Known/Prefer not to say	<5%
Ethnicity	
White	73%
Minority Ethnic	26%
Not Known/Prefer not to say	1%

The College's HR department do not hold information in a reportable format on the "programmed activities" these staff-members are contracted to deliver.

Freedom of Information Team
Imperial College London