

Percentage of staff identifying as LGBTQIA+ and by Faculty and job family

Date	01/06/2020	01/06/2021	01/06/2022	01/06/2023
All Staff	4.1%	4.6%	4.9%	5.8%
NULL Declarations	41.4%	36.9%	32.5%	29.0%

Faculty	01/06/2020	01/06/2021	01/06/2022	01/06/2023
Engineering	2.8%	3.0%	3.5%	4.1%
Natural Sciences	3.6%	4.5%	5.2%	5.9%
Medicine	4.4%	4.9%	5.0%	5.4%
Administration and Support Services	5.3%	6.0%	6.2%	7.4%
Campus Services	5.1%	4.8%	4.7%	6.4%
Business School	4.2%	4.8%	4.7%	6.4%

Staff Group	01/06/2020	01/06/2021	01/06/2022	01/06/2023
Operational Services	3.7%	2.6%	3.1%	5.1%
Professional Services	5.0%	5.7%	6.0%	7.2%
Academic & Research	3.2%	3.6%	3.9%	4.6%
Learning & Teaching	6.2%	6.7%	6.5%	6.5%
Technical Services	5.2%	6.0%	6.1%	6.3%
Clinical Academic	2.8%	1.6%	1.7%	1.7%
NHS Nurses	6.1%	6.7%	10.1%	5.5%
Clinical Research	2.5%	2.9%	3.6%	2.8%