

IMPERIAL

Payscale for Teaching grades - Central London

with effect from 1 August 2024

Spine Point	Full-time annual salary January 2024	Full-time annual salary August 2024	Grade			
			Practitioner pathway	Educational Research pathway	Hourly rate	Hourly Rate plus occupational annual leave
Fixed minimum ¹	£90,139	£92,969	Teaching Fellow (equivalent to Level 7) ¹²	Professor of Education	£50.89	£59.83
Fixed minimum ¹	£78,866	£81,342	Teaching Fellow (equivalent to Level 6) ¹²	Reader/Associate Professor of	£44.52	£52.34
29	£76,184	£78,576	Senior Teaching Fellow ³	Principal Teaching Fellow ³	£43.01	£50.56
28	£73,071	£75,365			£41.25	£48.50
27	£70,086	£72,287			£39.57	£46.52
26	£67,221	£69,332			£37.95	£44.62
25	£64,485	£66,510			£36.40	£42.80
24	£61,855	£63,797	Teaching Fellow		£34.92	£41.05
23	£59,345	£61,208			£33.50	£39.39
22	£56,941	£58,729			£32.15	£37.79
21	£54,630	£56,345			£30.84	£36.26
20	£52,417	£54,063			£29.59	£34.79
18	£48,376	£49,895	Assistant Teaching Fellow		£27.31	£32.11
17	£46,593	£48,056			£26.30	£30.92
16	£44,888	£46,297			£25.34	£29.79
15	£43,258	£44,616			£24.42	£28.71
14	£41,694	£43,003			£23.54	£27.67

Notes

¹These grades are appointed on fixed salaries. No automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with College procedures.

²Titles for these grades will be determined as part of Phase 2 of the Teaching salary structure implementation.

³Employees can progress to fixed salaries above the value of the spine point scale for these grades. Fixed salaries have no automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with College procedures.