

IMPERIAL

Payscale for Professional, Technical and Operational Services, and Learning grades

with effect from 1 August 2024

Spine Point	Full-time annual salary January 2024	Full-time annual salary August 2024	Grade				Hourly rate	Hourly Rate plus occupational annual leave
52	£81,701	£84,266					£46.12	£54.23
51	£79,437	£81,931				Level 6	£44.84	£52.72
50	£77,323	£79,751				minimum ²	£43.65	£51.32
49	£75,337	£77,703					£42.53	£50.00
48	£73,331	£75,634					£41.40	£48.67
47	£71,402	£73,644					£40.31	£47.39
46	£69,510	£71,693				Level 5	£39.24	£46.13
45	£67,674	£69,799					£38.20	£44.92
44	£65,935	£68,005					£37.22	£43.76
43	£64,216	£66,232					£36.25	£42.62
42	£62,520	£64,483					£35.29	£41.49
41	£60,942	£62,856					£34.40	£40.45
40	£59,363	£61,227				Level 4	£33.51	£39.40
39	£57,842	£59,658					£32.65	£38.39
38	£56,345	£58,114					£31.81	£37.40
37	£54,927	£56,652					£31.01	£36.46
36	£53,558	£55,240					£30.24	£35.55
35	£52,201	£53,840					£29.47	£34.65
34	£50,910	£52,509					£28.74	£33.79
33	£49,661	£51,220					£28.04	£32.96
32	£48,516	£50,039				Level 3b	£27.39	£32.20
31	£47,377	£48,865					£26.75	£31.44
30	£46,344	£47,799					£26.16	£30.76
29	£45,321	£46,744					£25.59	£30.08
28	£44,309	£45,700					£25.01	£29.41
27	£43,360	£44,722					£24.48	£28.78
26	£42,380	£43,711					£23.92	£28.13
25	£41,489	£42,792				Level 3a	£23.42	£27.54
24	£40,641	£41,917					£22.94	£26.97
23	£39,783	£41,032					£22.46	£26.40
22	£38,977	£40,201					£22.00	£25.87
21	£38,180	£39,379					£21.55	£25.34
20	£37,404	£38,578					£21.12	£24.83
19	£36,701	£37,853					£20.72	£24.36
18	£35,956	£37,085				Level 2b	£20.30	£23.86
17	£35,273	£36,381					£19.91	£23.41
16	£34,632	£35,719					£19.55	£22.99
15	£33,991	£35,058					£19.19	£22.56
14	£33,350	£34,397				Level 2a	£18.83	£22.13
13	£32,781	£33,810					£18.51	£21.76
12	£32,212	£33,223					£17.20	£20.22
11	£31,663	£32,657					£16.91	£19.88
10	£31,095	£32,071					£16.61	£19.52
9	£30,588	£31,548					£16.33	£19.20
8	£30,061	£31,005				Level 1b	£16.05	£18.87
7	£29,575	£30,504					£15.79	£18.57
6	£29,099	£30,013					£15.54	£18.27
5	£28,685	£29,586					£15.32	£18.01
4								
3	£28,242	£29,129					£15.08	£17.73
2	£27,953	£28,831				Level 1a ¹	£14.93	£17.55
1	£27,755	£28,627					£14.82	£17.43

Notes

¹Fixed salary points for Level 1a appointments

²Staff on levels 6 and 7 are appointed on fixed salaries. No automatic increments at levels 6 and 7; any future salary increases or bonus payments are performance-related and are determined in line with College procedures.