

IMPERIAL

Payscale for Teaching grades (Casual workers) - Central London

with effect from 5 August 2024

Spine Point	Full-time annual salary 29 April 2024	Full-time annual salary 5 August 2024	Grade		Pay rates		
			Practitioner pathway	Educational Research pathway	Basic Hourly Rate	Holiday Pay Rate	Total Hourly Rate
Fixed minimum ¹	£90,139	£92,969	Teaching Fellow (equivalent to Level 7) ²	Professor of Education	£51.08	£6.17	£57.25
Fixed minimum ¹	£78,866	£81,342	Teaching Fellow (equivalent to Level 6) ²	Reader/Associate Professor of	£44.69	£5.40	£50.09
29	£76,184	£78,576	Senior Teaching Fellow ³	Principal Teaching Fellow ³	£43.17	£5.21	£48.38
28	£73,071	£75,365			£41.41	£5.00	£46.41
27	£70,086	£72,287			£39.72	£4.79	£44.51
26	£67,221	£69,332	Teaching Fellow		£38.09	£4.60	£42.69
25	£64,485	£66,510			£36.54	£4.41	£40.95
24	£61,855	£63,797			£35.05	£4.23	£39.28
23	£59,345	£61,208			£33.63	£4.06	£37.69
22	£56,941	£58,729			£32.27	£3.89	£36.16
21	£54,630	£56,345			£30.96	£3.74	£34.70
20	£52,417	£54,063			£29.70	£3.59	£33.29
18	£48,376	£49,895	Assistant Teaching Fellow		£27.41	£3.31	£30.72
17	£46,593	£48,056			£26.40	£3.19	£29.59
16	£44,888	£46,297			£25.44	£3.07	£28.51
15	£43,258	£44,616			£24.51	£2.96	£27.47
14	£41,694	£43,003			£23.63	£2.85	£26.48

Notes

¹These grades are appointed on fixed salaries. No automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with College procedures.

²Titles for these grades will be determined as part of Phase 2 of the Teaching salary structure implementation.

³Employees can progress to fixed salaries above the value of the spine point scale for these grades. Fixed salaries have no automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with College procedures.