

IMPERIAL

Payscale for Research grades (Casual workers) - Central London

From 5 August 2024

Spine Point	Full-time annual salary 29 April 2024	Full-time annual salary 5 August 2024	Grade			Pay rates		
						Basic Hourly Rate	Holiday Pay Rate	Total Hourly Rate
Principal Research Fellow	£90,139	£92,969	Fixed minimum			£51.08	£6.17	£57.25
Senior Research Fellow	£78,866	£81,342	Fixed minimum			£44.69	£5.40	£50.09
29	£76,184	£78,576				£43.17	£5.21	£48.38
28	£73,071	£75,365			Advanced Research Fellow	£41.41	£5.00	£46.41
27	£70,086	£72,287				£39.72	£4.79	£44.51
26	£67,221	£69,332				£38.09	£4.60	£42.69
25	£64,485	£66,510				£36.54	£4.41	£40.95
24	£61,855	£63,797				£35.05	£4.23	£39.28
23	£59,345	£61,208			Research Fellow	£33.63	£4.06	£37.69
22	£56,941	£58,729				£32.27	£3.89	£36.16
21	£54,630	£56,345				£30.96	£3.74	£34.70
20	£52,417	£54,063			Research Associate ²	£29.70	£3.59	£33.29
19	£50,305	£51,885				£28.51	£3.44	£31.95
18	£48,376	£49,895				£27.41	£3.31	£30.72
17	£46,593	£48,056			PhD min ¹	£26.40	£3.19	£29.59
16	£44,888	£46,297				£25.44	£3.07	£28.51
15	£43,258	£44,616			Research Assistant	£24.51	£2.96	£27.47
14	£41,694	£43,003				£23.63	£2.85	£26.48

Notes

¹PhD minimum: minimum level for new research staff who hold a PhD in a subject relevant to the role to be appointed to.

²Research Associates may also hold a fellowship