

# IMPERIAL

## Payscale for Academic grades - Outside London

with effect from 1 August 2024

Spine Point	Full-time annual salary January 2024	Full-time annual salary August 2024	Grade		Hourly rate	Hourly Rate plus occupational annual leave
Professor	£86,939	£89,669	Fixed minimum <sup>1</sup>		£49.08	£57.70
Reader	£75,666	£78,042	Fixed minimum <sup>1</sup>		£42.72	£50.22
29	£72,984	£75,276	Lecturer <sup>2</sup>	Senior Lecturer <sup>2</sup>	£41.20	£48.44
28	£69,871	£72,065			£39.44	£46.37
27	£66,886	£68,986			£37.76	£44.39
26	£64,021	£66,031			£36.14	£42.49

### Notes

<sup>1</sup>Professors and Readers are appointed on fixed salaries. No automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with College procedures.

<sup>2</sup>Employees can progress to fixed salaries above the value of the spine point scale for this grade. Fixed salaries have no automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with College procedures.