

**Imperial College London**  
**Agenda for Change Payscales**  
**Pay Rates effective from 1st April 2024**

<b>Band</b>	<b>Old Spine Point</b>	<b>New Spine Point</b>	<b>Years of Experience</b>	<b>1 April 2024 pay rates</b>
<b>Band 9</b>	54	63	5+ years	£121,271
	53	62	4-5 years	£111,740
	52	61	3-4 years	£111,740
	51	60	2-3 years	£111,740
	50	59	1-2 years	£105,385
	49	58	<1 year	£105,385
<b>Band 8d</b>	50	57	5+ years	£101,677
	49	56	4-5 years	£93,572
	48	55	3-4 years	£93,572
	47	54	2-3 years	£93,572
	46	53	1-2 years	£88,168
	45	52	<1 year	£88,168
<b>Band 8c</b>	46	51	5+ years	£85,601
	45	50	4-5 years	£78,814
	44	49	3-4 years	£78,814
	43	48	2-3 years	£78,814
	42	47	1-2 years	£74,290
	41	46	<1 year	£74,290
<b>Band 8b</b>	42	45	5+ years	£72,293
	41	44	4-5 years	£66,246
	40	43	3-4 years	£66,246
	39	42	2-3 years	£66,246
	38	41	1-2 years	£62,215
	37	40	<1 year	£62,215
<b>Band 8a</b>	38	39	5+ years	£60,504
	37	38	4-5 years	£56,454
	36	37	3-4 years	£56,454
	35	36	2-3 years	£56,454
	34	35	1-2 years	£53,755
	33	34	<1 year	£53,755
<b>Band 7</b>	34	33	7+ years	£52,809
	33	32	6-7 years	£52,809
	32	31	5-6 years	£52,809
	31	30	5-6 years	£52,809
	30	29	4-5 years	£48,526
	29	28	3-4 years	£48,526
	28	27	2-3 years	£48,526
	27	26	1-2 years	£46,148
	26	25	<1 year	£46,148
	29	24	7+ years	£44,962
	28	23	6-7 years	£44,962
	27	22	5-6 years	£44,962

<b>Band 6</b>	26	21	5-6 years	£44,962
	25	20	4-5 years	£39,405
	24	19	3-4 years	£39,405
	23	18	2-3 years	£39,405
	22	17	1-2 years	£37,338
	21	16	<1 year	£37,338
<b>Band 5</b>	23	15	6+ years	£36,483
	22	14	5-6 years	£36,483
	21	13	5-6 years	£36,483
	20	12	4-5 years	£36,483
	19	11	3-4 years	£32,324
	18	10	2-3 years	£32,324
	17	9	1-2 years	£29,970
	16	8	<1 year	£29,970
<b>Band 4</b>	17	7	6+ years	£29,114
	16	6	5-6 years	£29,114
	15	5	4-5 years	£29,114
	14	4	3-4 years	£29,114
	13	3	2-3 years	£26,530
	12	2	1-2 years	£26,530
	11	1	<1 year	£26,530

#### Inner London Allowance

20% of basic salary, subject to a minimum payment of £5,414 and a maximum payment of £8,172