

Imperial College London

**CLINICAL PAYSCALES FOR STAFF NOT HOLDING HONORARY
CONSULTANT CONTRACTS**

ONLY TO BE USED FOR NEW CLINICAL STAFF

Effective from 1 April 2023

2023 for Clinical Lecturers, Clinical Research Fellows		
Spine Point	01.04.22	01.04.23
1	£35,858	£39,260
2	£38,746	£42,321
3	£40,492	£44,171
4	£42,598	£46,404
5	£44,705	£48,637
6	£46,812	£50,871
7	£48,918	£53,103
8	£51,025	£55,336
9	£53,132	£57,570
10	£58,702	£63,474
11	£63,423	£68,478

The scale consists of 11 points in line with the 'Agreed mechanisms for translation of NHS salary scales to clinical staff scales.

The values of each point match a relevant NHS point thereby facilitating parity between HE and the NHS

A London Weighting allowance of £2,162 per annum is payable in addition to all full-time staff working at the South Kensington, St Mary's, Royal Brompton, Charing Cross and Hammersmith Campuses. Part-time staff will receive the allowance on a pro-rata basis.