

**IMPERIAL COLLEGE LONDON**  
(South Kensington, St Mary's, Royal Brompton, Hammersmith and  
Charing Cross Campuses)

**CLINICAL ACADEMIC STAFF**  
Pay rates and allowances effective from 1 April 2023 (old contract)

Staff not holding honorary consultant contracts  
(Clinical Research Fellows, Lecturers, Senior Lecturers and Readers)

**NO NEW STAFF TO BE APPOINTED ON SPINAL POINTS 9-28**

	Spinal Point	Basic Salary 01.04.22	Basic Salary 01.04.23
<b>Clinical Research Fellows/ Lecturers (Grade 435, 432)</b>	9	£35,254	£38,619
	10	£37,000	£40,470
	11	£38,746	£42,321
	12	£40,492	£44,171
	13	£42,598	£46,404
	14	£44,705	£48,637
	15	£46,812	£50,871
	16	£48,918	£53,103
	17	£51,025	£55,336
	18	£56,502	£61,142
19	£61,042	£65,955	
<b>Senior Lecturers Readers (Grade 431)</b>	18	£56,502	£61,142
	19	£61,042	£65,955
	20	£65,584	£70,769
	21	£70,130	£75,588
	22	£75,922	£81,727
	23	£79,927	£85,973
		<b>01.04.22</b>	<b>01.04.23</b>
<b>Senior Lecturers /Readers* (Grade 430,429)</b>	24	£73,367	£77,769
	25	£78,617	£83,334
	26	£83,868	£88,900
	27	£89,117	£94,464
	28	£95,104	£100,810
<b>Professors (maximum) (Grade 428)</b>	28	£95,104	£100,810

\* Senior Lecturers and Readers holding honorary consultant contracts are paid on the 5 point NHS consultants' scale.

A London Weighting allowance of £2,162 per annum is payable in addition to all full-time staff working at the South Kensington, St Mary's, Royal Brompton and Hammersmith Campuses. Part-time staff will receive the allowance on a pro-rata basis.

**Staff employed at Charing Cross Campus before 1 August 1997**

A London Weighting allowance of £1,448 per annum is payable in addition to all full-time staff employed at the Charing Cross Campus before 1 August 1997. Part-time staff will receive the allowance on a pro-rata basis.

**Staff employed at Charing Cross Campus from 1 August 1997**

A London Weighting allowance of £1,505 per annum is payable in addition to all full-time staff employed at the Charing Cross Campus from 1 August 1997. Part-time staff will receive the allowance on a pro-rata basis.