**Global Talent Visa**

**Endorsed Funder Route Assessment Form**

Please complete this form and email to the [Staff Compliance Team](mailto:hrcompliance@imperial.ac.uk) for review.

**If you answer “No” to any of the questions below then the Global Talent Visa Endorsed Funder Route will not be suitable for the individual/role**. Please contact the [Staff Compliance Team](mailto:hrcompliance@imperial.ac.uk) to discuss alternative visa types for this individual’s employment/engagement.

If the Global Talent Visa Endorsed Funder Route is suitable for the individual/role, the [Staff Compliance Team](mailto:hrcompliance@imperial.ac.uk) will provide the individual with the **grant/award letter (and relevant additional documents) and** **a statement of guarantee letter** from the **Director of Safeguarding & Secretary to Operations Committee** for the individual to use as supporting evidence for their [Global Talent Visa stage 1 endorsement application.](https://www.gov.uk/global-talent-researcher-academic/uk-research-innovation-endorsement)

**More information can be viewed on the UKRI website here:**

<https://www.ukri.org/our-work/collaborating-internationally/get-funding-and-visas-to-do-research-in-the-uk/>

**On the Royal Society web guidance here:**

<https://royalsociety.org/grants-schemes-awards/global-talent-visa/route-3-endorsed-funders/>

**And further information on the UKVI Immigration rules Appendix Global Talent Visa here:** <https://www.gov.uk/guidance/immigration-rules/immigration-rules-appendix-global-talent>

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| Full name of employee / new hire: |  |
| Account number for the award:  *(Also known as the ‘P Code’)* |  |
| Is the grant/award provided by an [Endorsed Funder](https://www.gov.uk/government/publications/ukri-endorsement-endorsed-funders-global-talent-visa/uk-research-and-innovation-endorsed-funders)? | Yes  **OR:** No  If ‘Yes’:  Endorsed Funder Name:  **Please attach:**   1. The relevant grant/award letter(s)   **and**   1. **Where the dates of award / position do *not* clearly show 2 years total award *granted to Imperial College,* and/or remaining 1 year funding of the specific position/role on the award:** Any other relevant documents which explain *(original award, extension of award, subcontracts between Imperial & any other organisation)* and please provide any additional explanation under *‘any other relevant Information’* below, so that the assessment is not delayed.   **NOTE: If** the College is not the award holding institution and a sub-agreement with the lead organisation is **not** fully signed by all parties, an alternative visa route will be required  **and, additionally:**   1. Where an applicable grant, include direct link to an [UKRI approved listed database](https://www.gov.uk/government/publications/ukri-approved-databases-list-global-talent/ukri-approved-databases-list-global-talent):   **Any other relevant information:** |
| Does the individual/role hold one of the following Job Titles or equivalent? | Please tick the relevant title:  Principal Investigator  Co-Investigator  Researcher Co-Investigator  Post-doctoral researcher  Research Assistant  Equivalent – please state Job Title:  **OR**  None of above  **Any other relevant information:** |
| ***Only one category A or B of the next question should be selected***  *If category A is selected, it is implied that they will also be providing ‘critical contributions’ to research, so category B does not also need selection.* | |
| Does the individual/role meet one of the following criteria, A **or** B?   1. Independently direct, or direct under the supervision of a Principal Investigator, a unique research or innovation project. The project may be a part of a wider programme of work. The applicant must meet **all** of the following:  * have a PhD qualification or equivalent experience (including industrial/clinical research experience) * must actively participate in a relevant field within a university, research institute or industry * must have their name or post listed\*\* on the grant/award as the Principal Investigator, Co-investigator, Researcher Co-investigator, Post-doctoral Researcher, Research Assistant or equivalent   \*\*OR this is a position on a *large institutional/strategic investment award* which is subject to periodic peer review and the Lead academic/Director has been granted discretion to recruit to the award using the funds  **OR**     1. Must make critical contributions to research through the provision of core technical or domain excellence, or in developing new technologies and methodologies. The applicant will be *typically* named, or their post listed, on the grant/award under ‘directly incurred’ costs.   They must meet **both** of the following:   * hold a UK Bachelors degree (or equivalent overseas research degree or research experience deemed acceptable by UKRI) * have research experience, typically within a university, research institute or industry. Research experience includes time spent working towards completion of PhD | Yes  No  Please state the page number(s) of the attached grant/award document that lists the name/post:  Where there are multiple positions listed, please confirm the specific post title and/or number:  Yes  No  Please state the page number(s) of the attached grant/award document that lists the name/post:  Where there are multiple positions listed, please confirm the specific post title and/or number:  ***Please note*** *that where a grant for collaborative/joint project has been awarded to another HEI/Research Institute, the* ***signed research collaboration agreement*** *must also be attached.* |
| Is the grant/award worth a minimum of £30,000?  ***Please note****: this is the total amount, not a per annum or salary equivalent* | Yes  No |
| Has the grant/award been issued for a minimum of **2 years** in duration?  (Note that 2 years does not need to be remaining at time of application) | Yes  No |
| Will the individual/role work at least **50%** of the time on the grant/award?  *(****Note****: Principal Investigator and Co-Investigator with multiple grants/awards must demonstrate 50% in aggregate)*  ***50% of the time* may be either:**   * At least 50% of their total FTE spent on grant/award (e.g. 3 days of 5 days per week on the grant would be acceptable),   **OR**   * At least 50% of the months/period on this award for the total duration of their contract of employment (e.g. 17 months of a 24 month contract would be acceptable) | Yes  No |
| Will the individual/role have at least **1 year** remaining on their employment contract/hosting agreement at the time of applying for endorsement?  *(The grant / award must still also have been issued for minimum of 2 years)* | Yes  No |
| Comments: |  |
| Name:  **(Hiring / Departmental Manager)** |  |
| Date: |  |