

## **LGBTQ+ Careers Panel**

**Tuesday 7 February 2023 – 6:30pm-8:00pm**

[LGBT+ History Month](#) in February celebrates lesbian, gay, bisexual, and transgender history and people. This event provides an opportunity for university students who identify as LGBTQ+ (and allies of the community) to hear from LGBTQ+ professionals in a range of inclusive employers including:

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### **Andy Phelan (he/him)**

#### **Global Partner for Culture, Engagement and Development at Ocado.**

Andy has worked in career and learning development at Ocado Group for the past 3 years after working as a primary school teacher for 6 years. While at Ocado he has been heavily involved in the Pride group, having been co-chair for 2 years and now working on communication for the group, running events for Pride month, LGBTQ+ history month and World Aids Day. He has also worked on events for Ocado's Women in Tech, arranging speakers and organising mentoring programmes to support career development. Andy is also working on solutions that provide educational opportunities for people to learn more about under-represented groups via reverse mentoring or formal training programmes.

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### **Anisha Jagdev-Harris (she/her)**

#### **Business Analyst at Kearney**

Anisha is a Business Analyst at Kearney, having joined after completing her undergraduate degree in Classics and French from Oxford University. She found out about Kearney from attending the PROUD academy (Kearney's LGBTQ+ recruitment event) in 2021 and is passionate about tackling the challenges faced by historically disadvantaged groups. She is helping to run the 2023 PROUD academy, and is excited to share her experience as a bisexual woman in consulting.

At university, she spent a year teaching English as a foreign language in Avignon and was an Entrepreneurial Fellow at the Oxford Foundry. In her spare time, Anisha loves writing, running, practising yoga and playing video games.

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### **Carys Conlon (she/her)**

#### **Nose & Wings Lead Engineer at Aston Martin Formula One Team**

Carys graduated from The University of Wales in 2001 as part of the first BEng Motorsport Engineering & Design cohort in the world. Post-graduation, Carys joined the engineering design teams for the Mitsubishi Ralliart and Prodrive Subaru WRC programs. Currently she serves as a Lead Engineer at the Aston Martin F1 team, where her role includes overseeing the composite design of the Nose, Front Impact Structure, and Wings.

Carys saw her interest in diversity, equality, and inclusion grown significantly in recent years as she recognised the importance it holds for organisations and society at large. As Co-Chair of the Aston Martin F1 Team's DE&I group, she is committed to fostering inclusivity and diversity within our team and hopefully the broader motorsport industry. A key aspect of this is promoting acceptance of the LGBTQIA+ community, an effort that is deeply personal for her as she came out as Trans at AMF1 in August 2022.

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**Chris Holgate (he/him)****Lead Mechanical Engineer, Floorcare Design Team at Dyson.**

Chris is a Lead Mechanical Engineer responsible for a range of mechanical and thermodynamic design solutions in Dyson's floorcare products. He oversaw the testing and validation of the Dyson Omni-glide's unique 360-degree caster wheel design and developed heat management solutions for the V15 Detect vacuum's laser fluffy head.

Chris is co-chair of Dyson's LGBTQ+ Network: PROUD. At home, he can be found using his 3D printer to design gadgets and robots in his spare time.

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**Divyansh Gupta (he/him)****Associate, McKinsey and Company.**

Divy is part of McKinsey, London Office with a focus on supporting clients undertake digital transformation. He has worked in social impact space leading large-scale tech transformation programs for over 7 years before joining McKinsey. He holds a MBA from INSEAD, a masters in liberal arts and bachelors in technology. He is a trained classical dancer and a big fan of board games.

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**Joseph Morgan (he/him)****Patent Technical Assistant (Life Sciences) at Mewburn Ellis LLP.**

Joe studied Cell Biology at the University of Manchester and, during his undergraduate degree, he spent a year at the University of Nevada, in Reno, researching the electrophysiology of the gut. He stayed at the University of Manchester to obtain his PhD in Cell and Molecular biology with a focus on the molecular mechanisms underlying kidney diseases. Rounding off his academic career, he did a (deliberately) short stint as a postdoc before pursuing a new career path as a trainee patent attorney in June 2019, which tapped into his research background in a commercially relevant way. In addition to his patent-work at Mewburn Ellis, Joe is now helping to set up a panel of LGBTQ+ champions at Mewburn Ellis, with the aim of boosting visibility and representation to foster a more diverse and inclusive environment for all.

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